

Powers and duties of its officers and employee

Section 4(1) (b) (ii)

(i) Powers and duties of officers (administrative, financial and judicial)	<p>The powers &amp; duties of the officers of the MTNL are derived mainly from job descriptions, manuals, terms and conditions of appointment and Delegation of Authorities enunciated by the MTNL.</p> <p>While discharging duties and responsibilities, officers of the Company are complying with the applicable provisions of statutes and rules and regulations framed there under.</p> <p>One can also refer the conduct , discipline and appeal rules 1998 (CDA)for detailed references in respect of Powers and Duties of Officers</p>
(ii) Power and duties of other employees	<p>The powers &amp; duties of the employees of the MTNL are derived mainly from job descriptions, manuals, terms and conditions of appointment and Delegation of Authorities enunciated by the Company. The employees of the MTNL are appointed for carrying out the business operations of the Company, which are in line with the objectives specified in the Memorandum of Association of the Company.</p> <p>While discharging duties and responsibilities of employees of the Company are complying with the applicable provisions of statutes and rules and regulations framed there under.</p> <p>One can also refer Certified Standing orders of Mahanagar Telephone Nigam Limited for detailed references in respect of Powers and Duties of employees.</p>
(iii) Rules/ orders under which powers and duty are derived and	<p>MTNL Executives are governed by the conduct , discipline and appeal rules 1998 , where as nonexecutives of MTNL are governed by certified standing orders for MTNL nonexecutives (under Industrial Employment / Standing order) Act 1946.</p>
(iv) Exercised	<p>As per deligated</p>
(v) Work allocation	<p>Available on MTNL website at <a href="https://mtnlmumbai.in/index.php/mtnl-senior-officers">https://mtnlmumbai.in/index.php/mtnl-senior-officers</a></p>